



City of Sunnyvale Cash-In-Lieu of Medical Coverage Incentive Program

PSOA/COA EMPLOYEES:

Eligible employees receive bi-weekly payment based on the following schedule:

Number of Dependents Waived Including Self	Per Pay Period Amount
1	\$22.50
2	\$60.50
3 or more	\$98.50

*For PSOA, Cash-In-Lieu is closed to new participation.
Only employees who were receiving this benefit prior to
September 25, 2016 may continue to do so.*

SMA & UNREPRESENTED MGMT EMPLOYEES:

Eligible employees receive bi-weekly payment based on the following schedule:

Number of Dependents Waived Including Self	Per Pay Period Amount
1	\$38.00
2	\$76.00
3 or more	\$98.50

PSMA, SEA & CONFIDENTIAL EMPLOYEES:

Employees have the option of reducing their medical coverage and receiving payment of a portion of what otherwise would be the City contribution. Eligible employees receive bi-weekly payment based on the following schedule:

Current Level of Coverage	New Level of Coverage	Per Pay Period Amount
EE + 2	Zero Coverage	\$98.50
EE + 2	Employee Only	\$60.50
EE + 2	Employee + 1	\$22.50
EE + 1	Zero Coverage	\$76.00
EE + 1	Employee Only	\$38.00
Employee Only	Zero Coverage	\$38.00
New Employee	Zero Coverage	\$38.00

SEIU EMPLOYEES:

Regular Part-time SEIU employees are eligible to receive \$23.08 per pay period (\$50.00 a month) for waiving medical coverage.